Ronald L. Rosenberg, PhD, ABVE, CEA

Diplomate, American Board of Vocational Experts Cert. Earnings Analyst, American Rehab. Economics Assn NJ-Licensed Rehabilitation Counselor

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EDUCATION:

B.A. BOSTON UNIVERSITY Sociology, magna cum laude, 1969

M.Ed. **BOSTON UNIVERSITY** Rehabilitation Counseling, 1971

Ph.D. <u>NEW YORK UNIVERSITY</u> Counseling Psychology, 1989

Dissertation: "An Exploratory Study of the Relationship of Social Background and a Set of

Selected Career Development Variables to Current Social Status Attainment in Adult Working Males aged 21-40." Published in <u>Dissertation Abstracts</u>

<u>International</u>, <u>50</u> (8), p. 2391_A (February, 1990)

<u>Clinical Psychology Internship</u> Benjamin Rush Mental Health Center, Philadelphia.

(September, 1979 to August, 1980) This was a one year, 2000 hour internship.

CERTIFICATES and LICENSES:

- . Licensed Psychologist in PA (#PS003558-L) and DE (#B0000570)
- . Licensed Rehabilitation Counselor in NJ (#RC 01220)
- . Certified Rehabilitation Counselor (CRC) #00000816
- . Certified Disability Management Specialist (CDMS) #00000816
- . Diplomate, American Board of Vocational Experts #167347
- . Certified Earnings Analyst (CEA), American Rehabilitation Economics Assn #C0035
- . Vocational Expert, Social Security Administration (past)

EXPERIENCE:

Vocational Economic Expert and Rehabilitation Specialist, 1986 to present

Provide vocational economic evaluations and testimony to the forensic community: attorneys, insurance carriers, and other referral sources. Assessments include <u>loss of earning capacity</u> and <u>loss of household</u> **production**. In the past, have provided **vocational case management services** to injured workers under

state, federal (FECA), and longshore (LHWCA) workers' compensation insurance programs (1986 through 2001). This included: vocational testing, career counseling, job development, job placement, and transferability skills analysis. *Forensic testimony* has been given at trials, depositions, and hearings in PA, NJ, NY, DE, MD and CT as well as federal jurisdictions. Am on a national panel of contractors to perform **vocational rehabilitation evaluations** to the Department of Veterans Affairs for military personnel with **service-connected disabilities**.

Independent Practice as a Psychologist and Career Counselor, 1981 to present.

Maintain psychology licensure in PA and DE. Have provided individual; career; marriage & family; and drug & alcohol counseling in the past. I have had managed care contracts with EAPs, PPOs, and other managed care entities. I also performed **psychological** and **vocational evaluations** for state and federal rehabilitation agencies, the Veterans Administration, psychiatric hospitals, and community mental health centers. I still engage in this upon request.

PAST EXPERIENCE:

Consultant, Charles Drew Mental Health/Mental Retardation Center, 1989 to 1992.

Served as consultant for this large urban community mental health center as a member of the **Research and Grant Committee**. Provided technical assistance and support to senior staff.

Director of Vocational Programs and Consultant, Prorams for Employing People (PEP),

Philadelphia, 1984 to 1988. As **Director** (1984-1985) was responsible for managing a staff of 35 year-round, part-time, and summer personnel and a \$450,000 budget of vocational programs for this agency serving the developmentally disabled. As a **Consultant** (1985 to 1988) provided technical assistance for grant proposals, licensing and inspection visits, and program development. I was part of a team that secured a \$330,000 grant for a **Supported Employment training Program** for the disabled and individually wrote a funding proposal leading to a \$75,000 allocation from the Philadelphia County MH/MR Office to establish a community employment office.

Coordinator of Rehabilitation Services, United Cerebral Palsy Association of Philadelphia (UCPA),

1983 to 1984. Supervised all vocational rehabilitation programs in this agency serving the handicapped. Coordinated \$100,000 in funded programs. Developed in-service training for staff. Served as liason to the Pennsylvania Office of Vocational Rehabilitation.

OTHER POSITION HELD (1970 TO 1983):

- . **Consultant**, Developmental Enterprises Corporation, Norristown, PA.
- . Staff Psychologist, Forensic Psychiatric Hospital, Trenton, NJ.
- . Counselor, CORA Services, Philadelphia PA.
- . Supervisor, Career Development Unit, Court Employment Project, New York City.
- . Vocational Consultant, Jewish Child Care Association of New York.
- . Staff Psychologist, Metropolitan State Hospital, Waltham, MA
- .Job Placement Counselor, Jewish Vocational Service of Boston.
- . Alcohol Rehabilitation Counselor, City of Boston Alcoholism Program.

TEACHING/TRAINING:

- . Taught career course on **''Job-Seeking Skills''** for Couples Learning Center (Jenkintown, PA) as part of a grant from the Sun Oil Company. Winter, 1984.
- . Conducted "Job-Seeking Seminars" as a professional volunteer at NE VEST (Volunteer Engineers, Scientists, and Technicians), Waltham, MA. This served was for unemployed and displaced professionals. 1974 to 1975.

PROFESSIONAL MEMBERSHIPS:

- . American Board of Vocational Experts
- . American Rehabilitation Economics Association
- . National Association of Forensic Economics
- . American Economic Association
- . Philadelphia Society of Clinical Psychologists
- . Pennsylvania Psychological Association
- . American Psychological Association

also

- . Mensa International
- . Former Board Member, Massachusetts School of Professional Psychology

HOSPITAL PRIVILEGES (as psychologist/allied health professional)

. Belmont Center

REFERENCES: Available upon request.

SPECIALIZED TRAINING in VOCATIONAL ECONOMIC LOSS and FORENSIC VOCATIONAL WORK:

- 1. One-day course on **Loss of Earning Capacity** (Allentown, PA) by Dr. Timothy Field, 1992.
- 2. One and a half day course on **Vocational Economic Analysis and Testimony** by Dr. Robert Male, San Diego, CA. 1997.
- 3. Spring, 1990 Conference, American Board of Vocational Experts.

Tucson, AZ (3/26/90 to 3/28/90).

- . Malpractice Issues and Life Care Planning
- . Treatment for the Low Back patient
- . Physical Capacity Evaluation, Work Hardening, and its Use by the Vocational Expert
- . He ad Injuries and Vocational Issues
- . The Vocational Expert in Social Security Hearings
- 4. Fall, 1991 Conference, American Board of Vocational Experts.

Philadelphia, PA (10/4/91 to 10/5/91).

- . Job Accomendation under the Americans with Disabilities Act
- . Panel Discussion: Fielding Tough Questions at Trial
- . McCroskey Vocational Evaluation System
- . Developing a Forensic Practice

- . Litigation Presentations
- . Childhood Disability regulations under Social Security
- . Head Injuries

5. <u>Understanding Economic Damages in Personal Injury/Wrongful</u>

<u>Death Cases</u>. Philadelphia PA. Center for Forensic Economic Studies. June 24, 1993.

6. Spring, 1995 Conference, American Board of Vocational Experts.

Marco Island, FL (3/6/95 to 3/8/95)

- . Social Security Reengineering Project
- . Recent Court Decisions & Implications for Vocational Experts
- . EEOC and Court decisions Involving ADA
- . Update of the Future of the Dictionary of Occupational Titles
- . Chronic Fatigue and Repetitive Stress Injuries
- . The Use of Pain Measurement Scales for Diagnosing Employability
- . Evaluating Children and Young Adults
- . The Strong Interest Inventory
- . The Role of Functional Capacity Assessment on Vocational Expert Testimony
- . The Vocational Expert as Forensic Witness
- . Hedonic Damages

7. Fall, 1996 Conference, American Board of Vocational Experts.

Baltimore, MD (10/25/96 to 10/26/96)

- . Mild Brain Injury: The Post-Concussion Syndrome
- . Neuropsychological Damages
- . Carpal Tunnel Syndrome
- . Technical Devices for the Severely Handicapped
- . Federal Rule of Civil Procedures 26 (a) 2 Expert Witnesses
- . Meeting the Daubert Standard in Assessing Lost Pleasure of Life
- . Panel Discussion: Neuropsychological Testing

8. Spring, 1997 Conference, American Rehabilitation Economics Association

San Diego, CA (4/24/97 to 4/27/97)

- . Ethics in the Courtroom: How to Avoid Compromising Your Integrity
- . C ritiquing Opposing Experts' Work A Seven Step Process
- , An Economist's View: Weaknesses and Strengths of a Vocational Expert's Giving Testimony
- . Voire Dire Challenges
- . Current Controversies: Work Life Expectancy and other Topics
- . Internet Resources
- . The Conceptual Framework for Valuation in Economic Testimony
- . Panel Discussion: Functional Capacity Evaluations in the Court Room
- . Panel Discussion: Integrating the Vocational Expert, Life Care Planner, and Economist

9. Fall, 1998 Conference, American Board of Vocational Experts

Chicago, IL (10/23/98 to 10/24/98)

- . Employment Litigation: Relevant Case Law and Recent Developments
- . Preparing the Expert Witness for Direct and Cross Examination
- . Clinical Evaluation of Malingering

- . Developing and Critiquing Life Care Plans
- . Reflex Sympathetic Dystrophy and Fibromyalgia
- . Collaboration Between the Forensic Psychiatrist and Vocational Expert
- . Forensic Economics
- . Divorce Litigation
- . Disability Determination

10. Spring, 1999 Conference, American Rehabilitation Economics Association

Reno, NV (5/13/99 to 5/16/99)

- . Economic Evaluations for the Vocational Expert
- . New Studies and Trends in Household Services
- . Panel Discussion: What Constitutes Credible Expert Testimony?
- . Collateral Income Source Issues and Impact on Economic Evaluations
- . Ethics and the Forensic Practitioner
- . Vocational Methodologies in the Assessment of Wage Loss
- . Total Offsets
- . Evaluation of the Self-Employed: Business Equity vs. Earning Capacity

11. Fall, 1999 Conference, American Board of Vocational Experts

Pittsburgh, PA (10/1/99 to 10/2/99)

- . Understanding Occupational Stress
- . Pain Assessment for Forensic Purposes
- . A Code of Ethics for Vocational Experts
- . From Vocational Expert to Disability Manager
- . Latex Allergy as a Disability
- . Vocational Experts in Social Security
- . Employability Issues
- . Meeting Attorney Needs in Litigation
- . The Disability-Prone Employee

12. Spring, 2000 Conference, American Rehabilitation Economics Association

Reno, NV (5/18/00 to 5/21/00)

- . Economic Applications for the Vocational Specialist
- . A Perspective on Life and Worklife Expectancies
- . Estimating the Value of Social Security as a Fringe Benefit
- . Life Care Planning Analysis and Rebuttal
- . Damages Software for Economic Professionals
- . Assessing Personal Consumption and Maintenance in Wrongful De ath Actions
- . Annuities, Collateral Sources and Governmental Accommodations
- . The Life Care Plan and its Present Value
- . Adjusting Worklife Expectancy Calculations
- . Disability and the new Worklife Expectancy Tables
- . Using State and Local Cost Indexes to Measure Changes

13. Spring, 2001 Conference, American Rehabilitation Economics Association

Reno, NV (5/17/01 to 5/20/01)

- . Updates on Daubert
- . Medical Aspects of Life Care Planning
- . Psychological Factors & Their Impact on Earning Capacity
- . Disability Data Panel

- . Professional Writing
- . Determining Earning Capacity Mitigation
- . The Economics of Annuities
- . Face-Off: Issues in Worklife Expectancy, Developing Useable Data, & the U.S Bureau of the Census
- . Identifying Foundational Problems in the Work of Life Care Planners
- . Compensation Data Set Use by Forensic Experts

14. Spring, 2002 Conference, American Rehabilitation Economics Association

Reno, NV (5/16/02 to 5/19/02)

- . Use of Statiistical Tools in a Forensic Context
- . Applied Inferential and Non-Inferential Statistics
- . Creating "Best Practices" framework for Vocational and Economic Assessments
- . Providing Testimony in a Daubert/Kumho Context
- . Understanding the O*Net: Possibilities and Limitations
- . The Application of the Markov Technique for Worklife Expectancy
- . What Information Should be Provided by a Vocational Specialist?
- . Understanding the Medical Consumer Price Index
- . Surviving a Daubert Challenge
- . Annuities: Their Role and Use in a Litigation Context
- . The Concept and Application of Peer Review in Evaluating Methods
- . Avoiding Errors in Expert Testimony

15. Fall, 2002 Conference, American Board of Vocational Experts

Williamsburg, VA (10/4/02 to 10/6/02)

- . New Developments in Estimating Vocational Earnings
- . The Changing Nature of Work: The Past 200 Years
- . Testimony in Veterans Claims
- . Changing Trends in Vocational Expert Testimony
- . Finance Practice Profiling
- . The Changing Nature of Earning Capacity in Longshore Cases
- . Ethical Guidelines for the Vocational Expert
- . Preparing for Journal Publications
- . Disability Analysis: Pain, Credibility Tools, and Response Style Ratings
- . New Jobs in the Post-Modern Era

16. Spring, 2003 Conference, American Rehabilitation Economics Association

Ft. Worth, TX (5/15/03 to 5/18/03)

- . Calculating Vocational Loss, Economic Damages, and Present Value
- . The Best of Bad Testimony: Strategies and Techniques
- . The Victim Compensation Fund: Frameworks and Methods
- . Issues in Calculating Work Life Expectancy: Quantitative vs. Qualitative Data
- . How to Prepare for Trial Perspectives from Inside and Outside the Tent
- . Developing Demonstrative Exhibits and Evidence for Trial
- . Catching Evasions, Ploys and Subterfuge in the Reports of Life Care Planners and Vocational Experts
- . Post-Litigation Activities and the Development of Special Needs Trusts
- . The McCroskev Program: How to Use It and not Abuse It
- . Cases Involving Serious Harm to Multiple Family Members

17. Spring 2004 Conference, American Rehabilitation Economics Association

Reno, NV (5/13/04 to 5/16/04)

- . Damage Analysis in Railroad Personal Injury Cases
- . Recent Developments in Worklife Expectancy and Years to Final Separation
- . Doing Legal Research in Forensic Economics
- . Medical Foundations of a Life Care Plan
- . Ethics in Vocational Economics
- . Life Care Plans: An Overview
- . The Mechanics of Annuities
- . The Economic Evaluation of a Life Care Plan: A Panel Discussion

18. Spring, 2005 Conference, American Board of Vocational Experts

New Orleans, LA (3/18/05 to 3/20/05)

- . A Vocational Expert's Testimony in Spousal Support Cases
- . Vocational Experts: Past, Present, and Future
- . Are Labor Market Surveys Obsolete in Light of the Internet?
- . Psychological/Psychiatric Disabilities
- . Functional Capacity Evaluations
- . Medical Impairment Ratings/Work Restrictions
- . Vocational Tool Box for Expert Testimony
- . Cross Examinations
- . How to Professionally Address the Opposing Expert's Report
- . Presenting Technical Information in Court
- . Ethics Presentation

Spring, 2005 Conference, American Rehabilitation Economics Association Reno, NV (5/12/05 to 5/15/05)

- . The Sources and Uses of Growth and Discount Rates
- . Historical, Current, and Future Interest Rates
- . Life Expectancy: Statistical vs. Clinical Foundations
- . Ethics in the Business World
- . Estimating damages in FELA Cases
- . Determining the Vocational Foundation of Earning Capacity
- . A Comparison of Five Existing Training Venues for Life Care Planners
- . Some Key Issues in Employment Termination Cases
- . Identification and Utilization of Transferable Work Skills
- . Vocational Assessment: A Hands-on Approach to Learning

Spring, 2006 Conference, American Rehabilitation Economics Association

Reno, NV (5/18/06 to 5/21/06)

- . Technology in Practice
- . Small Business Owners Special Considerations in Valuation
- . Mistakes Experts make A Lawyers point of View
- . Current Forensic Economics in Projecting Household Services
- . Ethical Considerations for the Vocational/Economic Consultant
- . Double Counting: What It Is and How to Avoid It
- . Determining Vocational Loss
- . Roundtable Discussion on Alternate Methods for Life Expectancy, Worklife Expectancy, and Earnings Base

21. Fall, 2006 Conference, American Board of Vocational Experts

Philadelphia, PA (10/13/06 to 10/15/06)

- . The ABC's of a Vocational Evaluation
- . What Vocational Experts Should Know about Forensic Testimony
- . The Vocational Expert as a Social Security Representative
- . Disability Induction: Iatrogenic and Bureaucratic Conditions
- . Musculoskeletal Diseases and Injuries and the Role of Pain
- . What Workers Compensation Attorneys Expect
- . Evaluating Loss of Earning Capacity of the Self-Employed
- . How Economists Interact with Vocational Experts
- . The Use of Vocational Experts in Catastrophic Cases
- . The Vocational Expert's Role in Unfair Employment Practises
- . An Ethics Symposium
- . An ABVE Presidents' Panel

22. Spring, 2007 Conference, American Rehabilitation Economics Association

Pittsburgh, PA (5/17/07 to 5/20/07)

- . The Self-Employed and Damages: Legal, Vocational & Economic Perspectives
- . Ethical Considerations for the Vocational/Economic Consultant
- . Arizona Industrial Case Law on Earning Capacity for the Self-Employed
- . Cultural Shock: Vocational Meets Economic
- . The LPE Approach to Worklife Expectancy
- . Determining Diminished Future Earning Capacity (DFEC): the California Model
- . Childhood Death Evaluations New Jersey Case Law
- . Roundtable Discussion of Advanced Topics:
 - . Social Security Retirement as a Fringe Benefit
 - . Personal Maintenance and Consumption Deductions
 - . Forensic Economics vs. Labor Economics: Upcoming Daubert/Frye Challenges?

23. Fall, 2007 Conference, American Board of Vocational Experts

Charleston, SC (10/19/07 to 10/21/07)

- . How to Take the Fear out of Cross-Examination
- . An Americans with Disabilities Act Update for Employers or Vocational Evaluators
- . Administrative Law Judges and Vocational Expert: The How, Why and Regulations Behind the Relationship
- . Making Vocational Expert Social Security Testimony Credible to an Appellant Court
- . A View from the Bench: Vocational Expert Testimony Tips and Traps
- . How to be the Vocational Expert that Every Lawyer Seeks to Hire
- . Translating Neuropsychological Test Results into Predictions of Employability
- . Neuroendocrine Dysfunction for the Injured Worker
- . Experience from 150 Jury Trials: traps in a Deposition and Tips on How to Get Out of Them
- . Ethically Improving Vocational Expert Practices
- . ABVE Docket: An Ethics Hearing Tips & Traps, Observe & Participate

24. Spring, 2008 Conference, American Rehabilitation Economics Association

Pittsburgh, PA (5/16/08 to 5/18/08)

. Chronic Pain and Chronic Pain Management

- . Personal Consumption & Fringe Benefits
- . Forensic, Vocational & Economic Aspects of Labor Cases
- . Alternative Worklife Models: Their Use and Non-Use
- . Panel Discussion: Ethics
- . Foreign National Issues with Earning Capacity
- . Roundtable Discussion: Forensic Economics vs. Labor Economics

25. Fall, 2009 Conference, American Board of Vocational Experts

New Orleans, LA (5/27/09 to 5/29/09)

- . Critical Issues and Events Impacting Vocational Expert Testimony
- . The Comprehensive Process a Vocational Expert Navigates in Civil Tort Litigation
- . Iatrogenic and Bureaucratic Circumstances that Accompany Vocational Disability
- . Deception and the Art of Symptom Validity testing
- . Direct and Cross-Examination: The VE's Opportunity to Educate the Lawyers, Judge and Jury
- . Electronic Data Sources used to Calculate Economic damages
- . Military Service and Wage Earning Capacity
- . 21st Century Ethical Issues facing the Vocational Expert
- . Functional Capacity Evaluations: History, Validity, Reliability & Use
- . Ergonomics Meets Vocational Expertise

26. Spring, 2009 Conference, American Rehabilitation Economics Association

Chicago, Il (6/12/09 to 6/14/09)

- . Functional Capacity Evaluations
- . Household Services: An Element of Future Damages in Personal Injury Cases
- . Hedonic Damages: A Legal Perspective
- . An Economist's Role Defending against Hedonic Damages Testimony
- . 15-Minute O&A
- . Hedonic Damages: Admissibility in the Forensic Arena
- . 15-Minute O&A
- . 30-Minute Q&A and Closing Remarks
- . FELA A Lawyer's Perspective
- . FELA/Railroad Workers: A Case Analysis from a Vocational Perspective
- . FELA/Railroad Workers: A Case Analysis from an Economic Perspective
- . 30-Minute Q&A
- . Ethics Issues in the Interface between Vocational and Economic Perspectives
- . Roundtable Break-Out Discussion: Timely Topics in the Vocational Economic Arena

27. Spring, 2010 Conference, American Rehabilitation Economics Association

Chicago, Il (6/17/10 to 6/20/10)

- . Boot Camp: Forensic Mechanics 301: Hands-On Practice
- . Misconceptions Surrounding Probability in the Calculation of Economic Damages
- . The Struggle to be Real in the Courtroom
- . Life Care Planning in Mexico: Cost Substantiation & Use of the Wage, CPI and IMSS Databases
- . Applying Life Expectancy Data in Personal Damages Assessment
- . The Development of a Defensible Occupational Information System for Forensic Purposes
- . Interest Rates & Economic Cycles
- . How to Survive a Frye/Daubert Challenge
- . Roundtable Discussion on Forensic Economic Topiocs of Current Importance